

Financial Analyst I or II

Tracking Code 1851

Job Location Boise, ID

Salary \$ 56,513 – 80,475.20 (exempt)

Application Deadline 7/27/2012 (5:00 p.m. MST)

Job Description

As a member of the Strategic Analysis team, the Financial Analyst prepares comprehensive short- and long- term financial forecasts for Idaho Power Company and IDACORP, Inc. He/she employs business, accounting, finance and regulatory knowledge while consulting with internal subject matter experts to research, prepare and present analyses for inclusion in the company's forecasts or as requested by management. He/she and uses Excel and/or the company's forecast software (Utilities International's UIPlanner) to accurately model income statement, balance sheet and cash flow impacts. He/she provides specific and forward-looking commentary on changes in the monthly, bi-monthly and annual forecasts. The analyst's efforts support management decision-making and are used for internal and external reporting. He/she also provides support to IPC business units and non-regulated subsidiaries on a variety of financial and regulatory issues.

Required Skills

Knowledge of: Generally accepted finance and accounting theories, principles, and practices; financial statement articulation; financial and data analysis tools and techniques.

Skills in: Preparing and presenting simple to complex financial analyses; designing Excel analyses with effective layouts and concise summaries; the use of personal computers and commonly used business software applications specifically Excel and PowerPoint; organization, prioritization and time management; customer service; querying and working with datasets; preparing and maintaining documentation; critical and creative thinking.

Ability to: Work independently as well as on a team; prepare financial analysis ensuring relevance, accuracy and completeness; work at the appropriate level of detail given the question to be answered; constructively challenge and question results, both his/her own and others; make predictions or draw reasonable conclusions when given complicated, preliminary or ambiguous information; logically and proficiently gather, organize and analyze information; identify and solve problems; develop alternatives; communicate effectively both verbally or in writing; meet deadlines; manage multiple tasks and competing priorities; learn independently; safeguard the use of sensitive and confidential information; work with direct to moderate supervision (*Level I*); work with moderate to minimal supervision (*Level II*); serve as a project leader (*Level II*); review work of others ensuring accuracy and appropriateness of assumptions (*Level II*).

Required Experience

MINIMUM REQUIREMENTS

Education: Bachelor's degree in finance, accounting, or a related field. ***Prefer*** additional courses above the requirements for a bachelor's degree.

Experience: 2 to 5 years (*Level I*) or more than five years (*Level II*) professional experience in finance, accounting or related field preparing and presenting financial, accounting or cost analyses.

Licenses: Valid driver's license with acceptable driving record according to driving requirements of the position. ***Prefer*** professional certification, such as CPA, CFA, or CMA.

Competencies

Decision Making, Building Strategic Working Relationships, Communication, Planning and Organizing, Gaining Commitment, Initiating Action, Adaptability, and Work Standards

To be considered for this position, please visit our website at www.idahopower.com/careers and complete our online application.

If you have questions, or require assistance or accommodation to complete the online application, please contact us at:

Phone: (208) 388-2965 or **E-mail:** jobs@idahopower.com

Idaho Power is an Equal Opportunity Employer.